

Lubin Olson informs and protects its business clients on varied employment matters in a constantly changing legal arena. We work closely with our clients to achieve risk-managed resolutions that are tailored to meet their specific operational needs and workplace compliance goals.

The best time to address employment issues within a business is pre-litigation and pre-implementation of new laws. In that regard, Lubin Olson provides thoughtful, researched advice on personnel matters, policies and procedures, employment agreements, leaves of absence, executive compensation, severance agreements, and business compliance, among other matters.

We take a preventative approach to help employers resolve employment disputes before they become larger problems. When a dispute arises that cannot be resolved outside the state or federal courts, arbitration forums, or administrative agencies, Lubin Olson is ready to advocate strenuously and cost-effectively concerning the following:

Worker Classification

- Exempt/Non-Exempt Status
- Employee/Independent Contractor Agreements

Compensation

- Wage and Hour
- Meal and Rest Periods
- Overtime
- Fluctuating Workweek
- Recordkeeping
- Timekeeping

Leave Time

Discrimination

Harassment

Retaliation

Failure to Accommodate

Defamation

Statutory Violations

Contract

- Employment Agreements
- Arbitration Agreements
- Severance Agreements
- Wrongful Termination

For additional information about Lubin Olson's Employment Practice Group, please contact Mia S. Blackler

Attorneys

- Mia S. Blackler